



Issue 249 25th February - 3rd March 2019

Debate on Carers

Scotland's care workforce do a difficult and increasingly demanding job. Usually for low pay. When budgets are cut care workers are put under pressure.

There have been some improvements since UNISON Scotland published our [Time to Care](#) report - principally the insistence on a the Living Wage. There are still many issues (including in some instances the application of that Living Wage rate). UNISON's [Ethical Care Charter](#) is a guide for the provision of quality care.



Local Government Benchmarking Framework: Overview Report 2017/18

The Improvement service have published the Local Government Framework Benchmarking Report for 2017/18. This annual [benchmark report](#) is a useful source of accurate information on what's happening in services across local authorities. The report gives detailed figures for spending across services and is therefore very useful for branches anti cuts campaigns. There is a more detailed look at the report on our [Public Works Blog](#).

Additional Support for Learning

This is the [latest evidence](#) from UNISON regarding the Scottish parliament Education Committee's follow up on its enquiry into support for pupils with Additional Support Needs (ASN).

The needs of children and young people with ASN are not being fully met in our schools and early years settings. There is an urgent need take action to ensure that we are Getting It Right For Every Child. Funding is required for training and ongoing professional development for **all** staff.



Year of Young Workers

UNISON has designated this very year, 2019, as the Year of Young Workers. But what is life like for young people today. Does the snowflake generation deserve the bad rep it gets? From pay to discrimination and from training to never being able to afford their own home, life for young people can be a bit grim, as it happens.

[Watch the film and find out why young workers need UNISON](#)



Assessing the impact of yet more austerity cuts

As UNISON has highlighted many times, this year's budget will again bring devastating cuts, particularly to vital council services. This follows what we already know about a decade of cuts, as shown in our [Damage reports](#). And it highlights the importance of our Combating Austerity work. Follow our briefings and responses for analysis of the budget and key relevant Government and parliamentary developments, consultations etc. This helps in our campaigning, locally and nationally.



Report from the Cuban Delegation 24th November to the 4th December 2018

As part of the 2018 UNISON Delegation to Cuba, regions were invited to join the delegation which was supported by the Cuba Solidarity Campaign.

Lilian Macer, UNISON Scotland Convenor and Sam McCartney represented Scotland and their report from the visit is [here](#).

Pick of the Media

20/02/19 [bbc.co.uk](#) [telegraph.co.uk](#)

Latest data shows the [gender pay gap is growing](#) at hundreds of big firms fortunately, [it is not inevitable...](#)

08/02/19 [holyrood.com](#) [unison-scotland.org](#)

[Death rates among Scotland's poor rise](#) and [here's why](#).

18/02/19 [clydebankpost.co.uk](#)

[Well done West Dunbartonshire EHO's](#)

13/02/19 [unison.org.uk](#)

[Great news!!](#) - the Supreme Court is to grant permission for an appeal against Court of Appeal judgment affecting care workers on sleep-in shifts.

11/02/19 unison.org.uk

11th-17th February 2019 was #HeartUnions 2019 week - find out all we've been doing [here](#).

06/02//19 unison-scotland.org.uk

Cut to the Bone - There just isn't enough money in the local government budget to meet the needs of our citizens - [our Public Works blog](#) shows where the cuts are happening.

Photographs from the celebratory equal pay rally ... [here](#).

Violence Against the Ageing Workforce Survey:

The Scottish Pensioners' Forum, are carrying out a project looking into workplace bullying in an ageing workforce. The survey is available [online here](#) or a paper version is [here](#).

Read the latest from UNISON's General Secretary Dave Prentis on his blog [here](#).



**PUBLIC
WORKS:
TOOLKIT**

[Public Works](#) is the UNISON Scotland campaign for jobs, services, fair taxation and a Living Wage... and against austerity. [This toolkit](#) provides branches with campaign resources to save our public services from the cuts driven by an austerity that is a political choice not an economic necessity.

Copyright © 2016 UNISON. All rights reserved.

If you have any questions or comments, email: [UNISON Scotland Week](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#)

This email was sent to j.graham@unison.co.uk

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)

