Director of Legal & Administration
Mairi Millar
LLB (Hons), Dip LP

Chief Executive's Office
Glasgow City Council
City Chambers
George Square
Glasgow G2 1DU
DX GW571

Our Ref Crt/RF Your Ref

23 October 2026

By email only to Chris Sermanni c.sermanni@glasgowcityunison.co.uk

Dear Chris

On behalf of the Council and associated ALEOs, I can confirm that the terms of the Pay & Grading Proposal are as approved by the Council's CAC on 20 August 2026, as further improved and modified following further engagement with the Trade Unions and the availability of Scottish Government funding.

For ease we have attached an updated Version of the Proposal, which includes confirmation of the position on Pension Protections. We have also included towards the end of that document an Annex which formally records the changes to the original CAC document.

Yours sincerely

Raymond Farrell

Raymond Farrell
Executive Legal Manager

Please address correspondence to Raymond Farrell, Litigation Section
E-mail: raymond.farrell@glasgow.gov.uk
www.glasgow.gov.uk