

# VOTE REJECT NHS PAY

**UNISON**  
*Scotland*

**PUT NHS PAY RIGHT**  
**Pay ballot 2022**



**UNISON health members will receive an email ballot asking 2 questions:**

- 1. Do you want to ACCEPT or REJECT Scottish government's pay offer?**
- 2. Are you willing to take industrial action up to and including strike?**

UNISON recommends you REJECT this offer. And vote to take industrial action up to and including strike action.

However, whatever your views, please vote. We need to know.

In UNISON's view, the offer is significantly less than inflation. And, highest paid staff will receive a rise worth £5,523 per year, whilst lower paid staff will get £1,080. This is unfair.

We need a pay deal that fairly rewards all NHS staff. Everyone should be able to pay their bills without worrying.

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**The Scottish government pay offer is:**

- 1. £10.50 pay floor (minimum rate) for NHS workers in Scotland.**
- 2. 5% on all Agenda for Change pay grades, allowances and salaries.**

**VOTE: Ballot closes 8 August**