

# VOTE REJECT NHS

## PUT NHS PAY RIGHT Pay ballot 2022



UNISON health members will receive an email ballot asking 2 questions:

1. Do you want to ACCEPT or REJECT the Scottish government's pay offer?
2. Are you willing to take industrial action up to and including strike action?

The Scottish government offer is on back of this leaflet.

UNISON recommends you REJECT this offer. And vote to take industrial action up to and including strike action.

In UNISON's view, the offer is significantly less than inflation. And, highest paid staff will receive a rise worth £5,523 per year, whilst lower paid staff will receive £1,080.

We need a pay deal that fairly rewards all NHS staff. Everyone should be able to pay their bills without worrying.

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### Ballot closes 8 August

If you are UNISON health member and have not received an email call 0800 0 857 857 to update your details, also your check spam folder



# VOTE REJECT PUT NHS PAY RIGHT

## Pay ballot 2022

The Scottish government pay offer is:

1. £10.50 pay floor (minimum rate) for NHS workers in Scotland.
2. 5% on all Agenda for Change pay grades, allowances and salaries.

Band	2021/22 salary	2022/23 salary	5% uplift on 2021/22 salary
1	£19,487	£20,532	5.36%
	£19,609	£20,600	5.05%
2	£21,615	£22,695	5.00%
	£21,709	£22,794	5.00%
3	£23,603	£24,783	5.00%
	£23,709	£24,894	5.00%
4	£25,982	£27,281	5.00%
	£26,104	£27,409	5.00%
5	£28,049	£29,451	5.00%
	£32,915	£34,561	5.00%
6	£33,072	£34,726	5.00%
	£34,637	£36,369	5.00%
7	£40,736	£42,773	5.00%
	£40,872	£42,916	5.00%
8A	£42,530	£44,656	5.00%
	£47,846	£50,238	5.00%
8B	£50,965	£53,513	5.00%
	£55,016	£57,767	5.00%
8C	£61,325	£64,391	5.00%
	£66,018	£69,319	5.00%
8D	£73,506	£77,182	5.00%
	£79,221	£83,182	5.00%
9	£88,385	£92,805	5.00%
	£92,424	£97,045	5.00%
	£105,635	£110,916	5.00%
	£110,468	£115,991	5.00%

**BALLOT CLOSES 8 AUGUST**