






































GLASGOW			
Start Date	End Date	Course Name	
25/02/25	27/02/25	Organising Stewards (Stage 1) (3 days)	
19/03/25	20/03/25	Organising Stewards (Stage 2) (2 days)	
02/04/25	03/04/25	Union Learning Rep (ULR)	
08/04/25	09/04/25	Challenging Racism	
10/04/25		Employment Law Contracts	
15/04/25		Equality in Your Branch	
17/04/25		Mental Health at Work	
23/04/25	25/04/25	Organising for Health & Safety (Part 1) (3 days)	
14/05/25	15/05/25	Organising for Health & Safety (Part 2) (2 days)	
16/05/25	18/05/25	Branch Officers Weekend <b>(RESIDENTIAL)</b>	
30/05/25		New Conference Delegates	
03/06/25		Communications-Building for Action	
10/06/25	12/06/25	Organising Stewards (Stage 1) (3 days)	
17/06/25	18/06/25	ERA Refresher	
25/06/25	26/06/25	Discussion Leaders	
03/07/25		Employment Law Maternity & Parental Rights	
08/07/25	09/07/25	Organising Stewards (Stage 2) (2 days)	
16/07/25	17/07/25	Further Representation Skills	
23/07/25	24/07/25	Stress at Work	
29/07/25	30/07/25	Absence Management & Capability	
05/08/25	07/08/25	Organising for Health & Safety (Part 1) (3 days)	
13/08/25	14/08/25	Employment Law Discrimination	
19/08/25	21/08/25	Organising Stewards (Stage 1) (3 days)	
26/08/25	28/08/25	Lay Tutor Training	
02/09/25	03/09/25	Organising for Health & Safety (Part 2) (2 days)	
09/09/25	10/09/25	Organising Stewards (Stage 2) (2 days)	
16/09/25	17/09/25	ERA Refresher	
23/09/25	24/09/25	Mental Health at Work	
01/10/25	02/10/25	Developing Representation Skills	
14/10/25	15/10/25	Bullying & Harassment	
22/10/25		Organising Stewards Day 1 of 5	
29/10/25		Organising Stewards Day 2 of 5	
05/11/25		Organising Stewards Day 3 of 5	
07/11/25	09/11/25	Equalities for Tutors <b>(RESIDENTIAL)</b>	
10/11/25	11/11/25	Introduction to Employment Law & Unfair Dismissal	
12/11/25		Organising Stewards Day 4 of 5	
19/11/25		Organising Stewards Day 5 of 5	
25/11/25		Motion Writing	

EDINBURGH			
Start Date	End Date	Course Name	
22/04/25	23/04/25	Absence Management & Capability	
29/04/25	01/05/25	Organising Stewards (Stage 1) (3 days)	
21/05/25	22/05/25	ERA Refresher	
27/05/25	28/05/25	Organising Stewards (Stage 2) (2 days)	
03/06/25	05/06/25	Organising for Health & Safety (Part 1) (3 days)	
24/06/25	25/06/25	Organising for Health & Safety (Part 2) (2 days)	
03/09/25		Employment Law Contracts	
09/09/25		Effective Communications	
16/09/25		Equality in your Branch	
14/10/25	16/10/25	Organising Stewards (Stage 1) (3 days)	
04/11/25	05/11/25	Organising Stewards (Stage 2) (2 days)	
11/11/25	12/11/25	Challenging Racism	

ABERDEEN			
Start Date	End Date	Course Name	
21/01/25	23/01/25	Organising Stewards (Stage 1) (3 days)	
04/02/25	05/02/25	Organising Stewards (Stage 2) (2 days)	
15/04/25	16/04/25	Developing Representation Skills	
06/05/25	08/05/25	Organising Stewards (Stage 1) (3 days)	
20/05/25	21/05/25	Organising Stewards (Stage 2) (2 days)	
10/06/25	12/06/25	Organising for Health & Safety (Part 1) (3 days)	
24/06/25	25/06/25	Organising for Health & Safety (Part 2) (2 days)	
09/09/25	10/09/25	Challenging Racism	
23/09/25		Motion Writing	
07/10/25	09/10/25	Organising Stewards (Stage 1) (3 days)	
21/10/25	22/10/25	Organising Stewards (Stage 2) (2 days)	
28/10/25		Introduction to Employment Law	

## How do I apply for a course?

You can get an application form from your Branch Secretary, Branch Education Officer or from the UNISON Scotland website:

<https://unison-scotland.org/learning/>

Complete the application form and get it signed by the appropriate Branch Officer and return without delay, but at least 28 days before the course begins. If you do not have access to the Internet please call: Activist Education Team on 01463 715891 or email [activisteducationscotland@unison.co.uk](mailto:activisteducationscotland@unison.co.uk)

## Key – course suitable for:



NEW REPS







MORE EXPERIENCED REPS



EVERYBODY



## ORGANISING STEWARDS

The course is delivered in 6 half day modules of 3.5 hours each, all 6 dates should be attended in order to be ERA accredited

ORGANISING STEWARDS								
Month	Dates						Time	
April	8	9	15	16	22	23	1.00 pm – 4.30 pm	
June	3	4	5	10	11	12	9.30 am – 1.00 pm	
September	3	4	10	11	17	18	1.00 pm – 4.30 pm	
December	1	2	3	8	9	10	9.30 am – 1.00 pm	





## ORGANISING FOR HEALTH & SAFETY

The course is delivered in 4 half day modules of 3.5 hours each, all dates require to be attended

ORGANISING FOR HEALTH & SAFETY						
Month	Dates				Time	
June	19	20	26	27	9.30 am – 1.00 pm	
November	6	7	13	14	1.00 pm – 4.30 pm	



## ERA REFRESHER

The course is delivered in 2 half day modules of 3.5 hours each, attendance at both sessions is required to renew ERA accreditation

ERA REFRESHER						
Month	Dates				Time	
March	24			25	9.30 am – 1.00 pm	
June	23			24	1.00 pm – 4.30 pm	
September	22			23	9.30 am – 1.00 pm	
December	8			9	1.00 pm – 4.30 pm	



## DIGITAL ORGANISING 1 - INTRODUCTION

The course is delivered in 1 half day module of 3.5 hours

DIGITAL ORGANISING 1 – INTRODUCTION			
Month	Dates		Time
April	23		9.30 am – 1.00 pm 
October	22		9.30 am – 1.00 pm 

## TRANS ALLY

The course is delivered in 1 half day module of 3 hours

TRANS ALLY			
Month	Dates		Time
February	26		9.30 am – 12.30 pm 
October	30		9.30 am – 12.30 pm 

All these courses will be tutored by UNISON Scotland Tutors and will be hosted via an online platform

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 Complete the application form and get it signed by an appropriate Branch Officer and return without delay, but at least 14 days before the course begins. If you do not have access to the Internet please call: Activist Education Team on 01463 715891 or email [activisteducationscotland@unison.co.uk](mailto:activisteducationscotland@unison.co.uk)