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Start Date	End Date	Course Name	
18/02/26	19/02/26	Women's Development Programme (Days 1 & 2)	
24/02/26	26/02/26	Organising Stewards (Stage 1) (3 days)	
18/03/26	19/03/26	Organising Stewards (Stage 2) (2 days)	
25/03/26	26/03/26	Women's Development Programme (Days 3 & 4)	
31/03/26		Employment Law Contracts	
01/04/26	02/04/26	Union Learning Rep (ULR)	
08/04/26	10/04/26	Organising Stewards (Stage 1) (3 days)	
14/04/26	16/04/26	Organising for Health & Safety (Part 1) (3 days)	
22/04/26	23/04/26	Women's Development Programme (Days 5 & 6)	
28/04/26		Climate Crisis & Green Skills	
30/04/26		Mental Health at Work	
06/05/26	07/05/26	Organising Stewards (Stage 2) (2 days)	
13/05/26	14/05/26	Organising for Health & Safety (Part 2) (2 days)	
22/05/26	24/05/26	Branch Officers Weekend (RESIDENTIAL)	
28/05/26		New Conference Delegates	
02/06/26		Communications-Building for Action	
04/06/26		Finance & the Organised Branch	
09/06/26	11/06/26	Organising Stewards (Stage 1) (3 days)	
16/06/26	17/06/26	ERA Refresher	
24/06/26	25/06/26	Discussion Leading Skills	
02/07/26		Employment Law Maternity & Parental Rights	
07/07/26	08/07/26	Organising Stewards (Stage 2) (2 days)	
15/07/26	16/07/26	Further Representation Skills	
22/07/26	23/07/26	Stress at Work	
28/07/26	29/07/26	Absence Management & Capability	
04/08/26	06/08/26	Organising for Health & Safety (Part 1) (3 days)	
12/08/26	13/08/26	Employment Law Discrimination	
18/08/26	20/08/26	Organising Stewards (Stage 1) (3 days)	
25/08/26		Risk Assessment	
27/08/26		Climate Crisis & Green Skills	
01/09/26	02/09/26	Organising for Health & Safety (Part 2) (2 days)	
08/09/26	09/09/26	Organising Stewards (Stage 2) (2 days)	
15/09/26	16/09/26	ERA Refresher	
22/09/26		Effective Communications	
23/09/26	24/09/26	Mental Health at Work	
30/09/26	01/10/26	Developing Representation Skills	
06/10/26		Equality in Your Branch	
13/10/26	14/10/26	Bullying & Harassment	
21/10/26		Organising Stewards Day 1 of 5	
26/10/26	27/10/26	Team Negotiating Skills	
28/10/26		Organising Stewards Day 2 of 5	
04/11/26		Organising Stewards Day 3 of 5	
09/11/26	10/11/26	Introduction to Employment Law & Unfair Dismissal	
11/11/26		Organising Stewards Day 4 of 5	
18/11/26		Organising Stewards Day 5 of 5	
24/11/26		Motion Writing	
01/12/26	02/12/26	Challenging Racism	

EDINBURGH			
Start Date	End Date	Course Name	
17/02/26	19/02/26	Organising Stewards (Stage 1) (3 days)	
17/03/26	18/03/26	Organising Stewards (Stage 2) (2 days)	
25/03/26		Risk Assessment	
15/04/26		Equality in your Branch	
22/04/26	23/04/26	Challenging Racism	
28/04/26	30/04/26	Organising Stewards (Stage 1) (3 days)	
20/05/26	21/05/26	ERA Refresher	
26/05/26	27/05/26	Organising Stewards (Stage 2) (2 days)	
09/06/26	11/06/26	Organising for Health & Safety (Part 1) (3 days)	
23/06/26	24/06/26	Organising for Health & Safety (Part 2) (2 days)	
02/09/26		Employment Law Contracts	
08/09/26		Climate Crisis & Green Skills	
15/09/26		Equality in your Branch	
13/10/26	15/10/26	Organising Stewards (Stage 1) (3 days)	
03/11/26	04/11/26	Organising Stewards (Stage 2) (2 days)	
10/11/26	11/11/26	Challenging Racism	

ABERDEEN			
Start Date	End Date	Course Name	
03/02/26	05/02/26	Organising Stewards (Stage 1) (3 days)	
18/02/26		Introduction to Employment Law	
24/02/26	25/02/26	Organising Stewards (Stage 2) (2 days)	
24/03/26	25/03/26	Developing Representation Skills	
14/04/26	16/04/26	Organising Stewards (Stage 1) (3 days)	
21/04/26	22/04/26	Organising Stewards (Stage 2) (2 days)	
12/05/26	14/05/26	Organising for Health & Safety (Part 1) (3 days)	
19/05/26	20/05/26	Organising for Health & Safety (Part 2) (2 days)	
16/06/26	17/06/26	Team Negotiating Skills	
08/09/26	09/09/26	Challenging Racism	
06/10/26	08/10/26	Organising Stewards (Stage 1) (3 days)	
27/10/26	28/10/26	Organising Stewards (Stage 2) (2 days)	
10/11/26		Equality in Your Branch	

INVERNESS			
Start Date	End Date	Course Name	
28/01/26	29/01/26	Bullying & Harassment	
18/02/26	19/02/26	Challenging Racism	
24/02/26	26/02/26	Organising for Health & Safety (Part 1) (3 days)	
04/03/26	05/03/26	Organising for Health & Safety (Part 2) (2 days)	
24/03/26	26/03/26	Organising Stewards (Stage 1) (3 days)	
21/04/26	22/04/26	Organising Stewards (Stage 2) (2 days)	
28/04/26	29/04/26	Absence Management & Capability	
06/05/26	07/05/26	Further Representation Skills	
20/05/26	21/05/26	Team Negotiating Skills	
06/10/26	08/10/26	Organising Stewards (Stage 1) (3 days)	
28/10/26	29/10/26	Organising Stewards (Stage 2) (2 days)	
25/11/26	26/11/26	Developing Representation Skills	

Key – course suitable for:



NEW REPS



MORE EXPERIENCED REPS



EVERYBODY

How do I apply for a course?

You can get an application form from your Branch Secretary, Branch Education Officer or from the UNISON Scotland website:



<https://unison-scotland.org/learning/>

Complete the application form and get it signed by the appropriate Branch Officer and return without delay, but at least 28 days before the course begins. If you do not have access to the Internet please call:

Activist Education Team on 01463 715891 or email activisteducationscotland@unison.co.uk



ORGANISING STEWARDS

The course is delivered in 6 half day modules of 3.5 hours each, all 6 dates should be attended in order to be ERA accredited

ORGANISING STEWARDS							
Month	Dates						Time
April	14	15	16	21	22	23	1.00 pm – 4.30 pm 
September	2	3	9	10	16	17	9.30 am – 1.00 pm 




ORGANISING FOR HEALTH & SAFETY

The course is delivered in 4 half day modules of 3.5 hours each, all dates require to be attended

ORGANISING FOR HEALTH & SAFETY							
Month	Dates						Time
June	18	19	25	26			9.30 am – 1.00 pm 
November	5	6	12	13			1.00 pm – 4.30 pm 

ERA REFRESHER

The course is delivered in 2 half day modules of 3.5 hours each, attendance at both sessions is required to renew ERA accreditation

ERA REFRESHER							
Month	Dates						Time
April		27		28			9.30 am – 1.00 pm 
August		24		25			9.30 am – 1.00 pm 
December		7		8			1.00 pm – 4.30 pm 

DIGITAL ORGANISING 1 - INTRODUCTION

The course is delivered in 1 half day module of 3.5 hours

DIGITAL ORGANISING 1 – INTRODUCTION							
Month	Dates						Time
April		22					9.30 am – 1.00 pm 

HOW TO BE A GOOD TRANS ALLY

The course is delivered in 1 half day module of 3 hours

TRANS ALLY							
Month	Dates						Time
February		25					9.30 am – 12.30 pm 
October		29					9.30 am – 12.30 pm 

All these courses will be tutored by UNISON Scotland Tutors and will be hosted via an online platform

How do I apply for a course?

You can get an application form from your Branch Secretary, Branch Education Officer or from the UNISON Scotland website: www.unison-scotland.org/learning/
 Complete the application form and get it signed by an appropriate Branch Officer and return without delay, but at least 14 days before the course begins. If you do not have access to the Internet please call: Activist Education Team on 01463 715891 or email activisteducationscotland@unison.co.uk