

FAO Scottish Joint Council Trade Union Side Joint Secretaries

19 August 2022

Dear Johanna, Wendy and Drew,

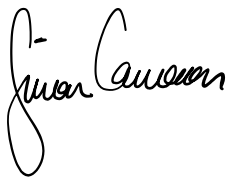
Scottish Joint Council Pay Negotiations 2022/23 – Employers’ Side Pay Offer

I write to advise you that at COSLA Leaders meeting on 19 August 2022 it was agreed to mandate Cllr Katie Hagmann, COSLA Spokesperson for Resources, to continue negotiations with the SJC unions with a remit to include the objectives of an offer that achieves the overall value of a 5% pay uplift and a minimum hourly rate of £10.50. To be clear, Cllr Hagmann’s remit extends to discussions about the configuration of any settlement within the overall cost envelope mandated by Leaders.

In writing to you, Cllr Hagmann and I note that your pay claim includes other items not covered by the negotiating remit obtained from Leaders. I confirm that we remain committed to continue discussions on these items within the scope of the pay negotiations more generally.

To take forward discussions, and without prejudging your responses, please confirm if you would like us to arrange an in person SJC Steering Group meeting to take place at the earliest opportunity.

Yours sincerely

A handwritten signature in black ink that reads "Simon Cameron".

Simon Cameron
Employers’ Side Joint Secretary