



**UNISON**  
*Scotland*

**Vote yes**  
**for strike action in**  
**local government**  
**pay ballot**

**Ballots must be received**  
**by 10am 22nd September**

**Select groups of workers**  
**are being balloted:**

**School cleaning**  
**School catering**  
**School janitorial**  
**Waste and recycling**

**Any problems with**  
**ballot papers contact**  
**UNISON direct**  
**0800 0 857857**

**UNISON is leading the fight**  
**for fair pay, join us:**  
**[joinunison.org](http://joinunison.org)**

**Use your vote**

**further information at**  
**[unison-scotland.org](http://unison-scotland.org)**