



Vote YES for strike action in the local government pay ballot. UNISON is leading the fight for a fair pay rise for all local government workers

UNISON
Scotland

Only by voting YES for strike action are we likely to get an improved pay offer.

COSLA's current offer:

- does little to address low pay
- does not recognise your extraordinary efforts during covid
- would give you less than other key workers
- does nothing to address work-life balance

We have exhausted all other options with your employer.

UNISON is leading your fight for a fair pay rise for all local government workers. We are 18 months into the global pandemic in which you have worked above and beyond to keep our key services going.

You are worth more - you deserve a proper pay rise.

**Your ballots must be received by
by 10am 22nd September***

**To ensure maximum impact of our action a
select groups of workers are being balloted:**

School cleaning

School catering

School janitorial

Waste and recycling

**All UNISON members taking action
will be financially supported by UNISON**

**Any problems with ballot papers
contact UNISON direct 0800 0 857857**

UNISON is leading the fight for fair pay: joinunison.org

unison-scotland.org