



**Vote YES for strike action in the local government pay ballot. UNISON is leading the fight for a fair pay rise for all local government workers**

**UNISON**  
*Scotland*

**Only by voting YES for strike action are we likely to get an improved pay offer.**

COSLA's current offer:

- does little to address low pay
- does not recognise your extraordinary efforts during covid
- would give you less than other key workers
- does nothing to address work-life balance

We have exhausted all other options with your employer.

UNISON is leading your fight for a fair pay rise for all local government workers. We are 18 months into the global pandemic in which you have worked above and beyond to keep our key services going.

**You are worth more - you deserve a proper pay rise.**

---

**Your ballots must be received by  
by 10am 22nd September\***

**To ensure maximum impact of our action a  
select groups of workers are being balloted:**

**School cleaning**

**School catering**

**School janitorial**

**Waste and recycling**

**All UNISON members taking action  
will be financially supported by UNISON**

**Any problems with ballot papers  
contact UNISON direct 0800 0 857857**

**UNISON is leading the fight for fair pay: [joinunison.org](https://joinunison.org)**

**[unison-scotland.org](https://unison-scotland.org)**