



**Vote yes**  
for strike action in  
local government  
pay ballot

Ballots must be received  
by 10am 22nd September

Select groups of workers  
are being balloted:

**School cleaning**  
**School catering**  
**School janitorial**  
**Waste and recycling**

Any problems with  
ballot papers contact  
**UNISON direct**  
**0800 0 857857**

UNISON is leading the fight  
for fair pay, join us:  
[joinunison.org](http://joinunison.org)

**Use your vote**

further information at  
[unison-scotland.org](http://unison-scotland.org)