

# VOTE ACCEPT



# PUT NHS PAY RIGHT

## NHS PAY BALLOT - CLOSING NOON 12 DECEMBER

The Scottish government has made a new and final NHS pay offer. UNISON negotiators believe this is a final offer and the best that can be achieved through negotiation.

This pay offer:

- Has increased the NHS pay bill in Scotland by over £500m and an average of 7.5%.
- It would mean bands 1 to 4 receive a flat rate payment of £2,205; salary bands 5 to 7 receive pay increases ranging from £2,280 to £2,660; band 8A receive a 5% increase.
- NHS pay increases would range from 11.24% for the bottom of band 2 to 5.56% for the top of band 7.

You can view the full offer online at [www.unison-scotland.org](http://www.unison-scotland.org)

You are being asked to vote again in a consultative digital ballot and your health committee are strongly recommending you vote to **ACCEPT** this offer.

However you vote, it's important you have your say. **Make sure you vote by noon on 12 December.**

**CHECK YOUR EMAIL FOR YOUR BALLOT**



[www.unison-scotland.org](http://www.unison-scotland.org)

**VOTE  
ACCEPT  
IN NHS PAY  
BALLOT**