The Scottish government has made a new and final NHS pay offer. UNISON negotiators believe this is a final offer and the best that can be achieved through negotiation.

This pay offer:

- Has increased the NHS pay bill in Scotland by over £500m and an average of 7.5%.

- It would mean bands 1 to 4 receive a flat rate payment of £2,205; salary bands 5 to 7 receive pay increases ranging from £2,280 to £2,660; band 8A receive a 5% increase.

- NHS pay increases would range from 11.24% for the bottom of band 2 to 5.56% for the top of band 7.

You can view the full offer online at www.unison-scotland.org

You are being asked to vote again in a consultative digital ballot and your health committee are strongly recommending you vote to ACCEPT this offer.

However you vote, it’s important you have your say. Make sure you vote by noon on 12 December.