#### If elected I will:

# UNISON Scotland

## Recognise

The crucial role local government workers play in our communities and economic recovery. Ensure no compulsory redundancies or privatisation of services.

## Respect

Be an employer that treats people with dignity and respect at all times. Ensure fair work principles are applied and respect the professional judgement of local government workers.

### Reward

Ensure local government workers get paid a fair wage and we eradicate the endemic low pay that exists in the sector. Ensure workers get choices in post-pandemic working arrangements and associated costs are met by the employer.