

# VOTE **ACCEPT** PUT NHS PAY RIGHT

**NHS DIGITAL PAY BALLOT 2023 CLOSING NOON 17 MARCH**

The Scottish government has made a final NHS pay offer for 2023/24. UNISON Scotland's health committee has recommended members **ACCEPT** this offer.

This pay offer would see the majority of Scotland's health workers receive an average of 6.5% increase on pay as well as a 1.5% one-off payment.

If accepted, it would mean that over two years UNISON will have secured a pay rise of over 14% for most registered nurses, and almost 20% for the lowest paid workers in the NHS.

The Scottish government has also made a commitment to review the Agenda for Change terms and conditions - with a focus on recruitment, retention and rewarding the NHS workforce.

You can view the full offer online at [www.unison-scotland.org](http://www.unison-scotland.org)

You are being asked to vote in a consultative digital ballot and your health committee are strongly recommending you vote to **ACCEPT** this offer. If you have not received your ballot email, please check your spam folder or call UNISON Direct to update your details on 0800 0 857 857.

However you vote, it's important you have your say.  
**Make sure you vote by noon on 17 March.**

**CHECK YOUR EMAIL FOR YOUR BALLOT**



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**VOTE  
ACCEPT  
IN NHS PAY  
BALLOT**