

Band	Points	2021/22 Rates	£2,205 Flat cash uplift for everyone	Uplift £	Uplift %	Hourly Rate	New Enhanced Offer	£ increase to 21/22 salary	% increase to 21/22 salary	Hourly Rate	Step change check
<b>Cost (£M)</b>			<b>£480</b>				<b>£513</b>				
<b>Extra (£M) to 5% offer</b>			<b>£137</b>				<b>£171</b>				
<b>Extra (£M) to £2205 offer</b>							<b>£34</b>				
<b>Overall Uplift</b>			<b>7.0%</b>				<b>7.5%</b>				
Band 1	1	<b>£19,487</b>	£21,692	£2,205	11.32%	£11.09	£21,692	£2,205	11.32%	£11.09	-
Band 2	1	<b>£19,609</b>	£21,814	£2,205	11.24%	£11.16	£21,814	£2,205	11.24%	£11.16	£ 122
	2	<b>£21,615</b>	£23,820	£2,205	10.20%	£12.18	£23,820	£2,205	10.20%	£12.18	£ 2,006
Band 3	1	<b>£21,709</b>	£23,914	£2,205	10.16%	£12.23	£23,914	£2,205	10.16%	£12.23	£ 94
	2	<b>£23,603</b>	£25,808	£2,205	9.34%	£13.20	£25,808	£2,205	9.34%	£13.20	£ 1,894
Band 4	1	<b>£23,709</b>	£25,914	£2,205	9.30%	£13.25	£25,914	£2,205	9.30%	£13.25	£ 106
	2	<b>£25,982</b>	£28,187	£2,205	8.49%	£14.42	£28,187	£2,205	8.49%	£14.42	£ 2,273
Band 5	1	<b>£26,104</b>	£28,309	£2,205	8.45%	£14.48	£28,384	£2,280	8.73%	£14.52	£ 197
	2	<b>£28,049</b>	£30,254	£2,205	7.86%	£15.47	£30,329	£2,280	8.13%	£15.51	£ 1,945
	3	<b>£32,915</b>	£35,120	£2,205	6.70%	£17.96	<b>£35,365</b>	<b>£2,450</b>	<b>7.44%</b>	<b>£18.09</b>	£ 5,036
Band 6	1	<b>£33,072</b>	£35,277	£2,205	6.67%	£18.04	<b>£35,522</b>	<b>£2,450</b>	<b>7.41%</b>	<b>£18.17</b>	£ 157
	2	<b>£34,637</b>	£36,842	£2,205	6.37%	£18.84	<b>£37,087</b>	<b>£2,450</b>	<b>7.07%</b>	<b>£18.97</b>	£ 1,565
	3	<b>£40,736</b>	£42,941	£2,205	5.41%	£21.96	<b>£43,286</b>	<b>£2,550</b>	<b>6.26%</b>	<b>£22.14</b>	£ 6,199
Band 7	1	<b>£40,872</b>	£43,077	£2,205	5.39%	£22.03	<b>£43,422</b>	<b>£2,550</b>	<b>6.24%</b>	<b>£22.21</b>	£ 136
	2	<b>£42,530</b>	£44,735	£2,205	5.18%	£22.88	<b>£45,080</b>	<b>£2,550</b>	<b>6.00%</b>	<b>£23.06</b>	£ 1,658
	3	<b>£47,846</b>	£50,051	£2,205	4.61%	£25.60	£50,506	£2,660	5.56%	£25.83	£ 5,426
Band 8A	1	<b>£50,965</b>	£53,170	£2,205	4.33%	£27.19	<b>£53,513</b>	<b>£2,548</b>	<b>5.00%</b>	<b>£27.37</b>	£ 3,007
	2	<b>£55,016</b>	£57,221	£2,205	4.01%	£29.27	<b>£57,767</b>	<b>£2,751</b>	<b>5.00%</b>	<b>£29.54</b>	£ 4,254
Band 8B	1	<b>£61,325</b>	£63,530	£2,205	3.60%	£32.49	£63,530	£2,205	3.60%	£32.49	£ 5,763
	2	<b>£66,018</b>	£68,223	£2,205	3.34%	£34.89	£68,223	£2,205	3.34%	£34.89	£ 4,693
Band 8C	1	<b>£73,506</b>	£75,711	£2,205	3.00%	£38.72	£75,711	£2,205	3.00%	£38.72	£ 7,488
	2	<b>£79,221</b>	£81,426	£2,205	2.78%	£41.64	£81,426	£2,205	2.78%	£41.65	£ 5,715
Band 8D	1	<b>£88,385</b>	£90,590	£2,205	2.49%	£46.33	£90,590	£2,205	2.49%	£46.33	£ 9,164
	2	<b>£92,424</b>	£94,629	£2,205	2.39%	£48.40	£94,629	£2,205	2.39%	£48.40	£ 4,039
Band 9	1	<b>£105,635</b>	£107,840	£2,205	2.09%	£55.15	£107,840	£2,205	2.09%	£55.15	£ 13,211
	2	<b>£110,468</b>	£112,673	£2,205	2.00%	£57.63	£112,673	£2,205	2.00%	£57.63	£ 4,833