



for people who care about local government

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Education – It's One Team

Education is delivered by a whole team and not solely by teachers. We are calling for fairness and will send a [strong message](#) to John Swinney, Cabinet Secretary for Skills & Education that he should consider whether or not it is fair to reward one part of the local government workforce whilst others continue to fall further behind.

Low morale and cuts impact on services, with 68% of UNISON members [saying](#) that residents don't receive help and support when they need it, and 51% are not confident vulnerable residents are safe and cared for.

Education
It's ONE team
We all deserve fair pay

Education is delivered by a whole team:
Classroom assistants, additional support for learning workers, librarians, teachers, clerical and admin staff, early years workers, technicians, janitors, catering and cleaning staff.
All play a vital role in delivering high quality education.

Pensions Review

A consultation paper has been published on the Scottish Local Government Pension Scheme review. In [pensions](#), scale matters and we need to do better on cost transparency and infrastructure investment. The options for achieving better value include greater collaboration, pooling or a full merger of funds. In this [briefing](#) we outline the issues.



In Brief.....

The expansion of early years provision is welcome, but the service model must be one that closes rather than widens the attainment gap. In this [response](#) we explain why the proposed service model won't work.

Our 2018 [survey](#) of social care procurement shows some progress in improving the quality of care. However, there remains little monitoring of quality and workforce weightings are too low.

Our latest 'Damage' [report](#) looks at the impact of cuts on Trading Standards. It's not good!

Our [evidence](#) to the parliamentary inquiry on workforce planning in local government highlights the impact of cuts and the ageing workforce. We set out a six point [plan](#) to tackle the issue.

Scotland needs a major devolution of power, placing responsibilities and resources with citizens and communities. The Local Governance [Review](#) is an opportunity to turn back from further centralisation, towards local accountability. The joint COSLA/ScotGov [consultation](#) asks the right questions.

For more information please contact UNISON's Bargaining and Campaigns team on 0141 342 2811, or email [Dave Watson](#), Scottish Organiser.



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