



**Education is delivered  
by a whole team:**

Classroom assistants,  
additional support for  
learning workers, librarians,  
teachers, clerical and admin  
staff, early years workers,  
technicians, janitors, catering  
and cleaning staff.

**All play a vital role in  
delivering high quality  
education.**

**Education**  
**It's ONE team**  
***We all deserve fair pay***



**Dear Mr Swinney,**

I am a local authority employee working in education.

Last year you found more money to give teachers a bigger increase than other local authority workers, despite us all contributing towards the education of Scotland's children. I don't think that was fair.

I understand you are thinking about giving more money to teachers again this year, while we continue to get less.

If you want to reduce the attainment gap in education you cannot do it without the efforts of local authority employees like me. So please reconsider and give us all the fair pay we deserve.

Yours sincerely,

Name: .....

Email: .....

*Please  
return to your  
branch office  
or affix stamp  
here*

**John Swinney MSP**  
Cabinet Secretary for  
Skills and Education  
The Scottish Government  
St. Andrew's House  
Regent Road  
Edinburgh  
EH1 3DG



*If you would like to receive further information from UNISON, including updates on our pay campaign, please tick this box.*