



**Education is delivered
by a whole team:**

Classroom assistants,
additional support for
learning workers, librarians,
teachers, clerical and admin
staff, early years workers,
technicians, janitors, catering
and cleaning staff.

**All play a vital role in
delivering high quality
education.**



Education

It's ONE team

We all deserve fair pay



www.unison-scotland.org





Dear Mr Swinney,

I am a local authority employee working in education.

Last year you found more money to give teachers a bigger increase than other local authority workers, despite us all contributing towards the education of Scotland's children. I don't think that was fair.

I understand you are thinking about giving more money to teachers again this year, while we continue to get less.

If you want to reduce the attainment gap in education you cannot do it without the efforts of local authority employees like me. So please reconsider and give us all the fair pay we deserve.

Yours sincerely,

Name:

Email:

*Please
return to your
branch office
or affix stamp
here*

John Swinney MSP
Cabinet Secretary for
Skills and Education
The Scottish Government
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If you would like to receive further information from UNISON, including updates on our pay campaign, please tick this box.

