

# I am more than my disability

#FairnessNotFavours

## Myth 3

### Disabled people have the same work opportunities as non-disabled

**FACT:** This is not true. In Scotland, 45.4% of disabled people are employed compared to 81.2% of non-disabled - a 35.8% employment gap.

When disabled people are in work they receive, on average, lower pay. The size of the gap varies depending on the nature of disability and those with

neurological disorders, mental illness, and learning difficulties or disabilities tend to experience the largest pay gap. (ONS 2018, EHRC 2017)

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