

I am more than my disability

#BeReasonable

Myth 5

Reasonable adjustments are costly

FACT: This is not true. Reasonable adjustments can be as simple as changing break times, moving work stations, or allowing extra time during interview testing.

The average cost of a reasonable adjustment is £75 and 70% of adjustments cost nothing at all. The Department of Work and Pension's Access to Work service

can assist employers to meet the cost of reasonable adjustments and its average award is £3,000. (Scottish Government, 2018)

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