



To: Simon Cameron, COSLA SJC Joint Secretary

c.c: Cllr Gail MacGregor, COSLA Resources Spokesperson
All Scottish Council Leaders
Kate Forbes MSP, Cabinet Secretary for Finance
Shona Robison MSP, Cabinet secretary for Local Government
Wendy Dunsmore, Unite
Keir Greenaway, GMB

Date: 1st April 2022

Dear Simon,

SJC Pay 2022

I write further to our previous correspondence of 4th March 2022 rejecting your initial pay offer for our members.

We had hoped that COSLA Leaders might have reflected on the strength of feeling expressed about that offer, the divisive nature of it and the significant financial pressures our members are facing, and come back to the negotiating table with an improvement.

It is extremely disappointing that they have chosen not to do so, particularly since the 2022 pay uplift is due today.

The failure to put forward an acceptable offer by the pay implementation date does a disservice to every local government worker who has kept our country going during the period of this pandemic. It also leaves us with no option but to consult our members about their willingness to take industrial action to secure an offer that recognises, respects and rewards their incredible efforts. We will begin this consultation in the coming days.

We understand that Leaders will meet again in the 29th April and could agree at that meeting to put forward an improved offer. Our negotiators remain willing to make themselves available that day, or at any time prior to it, to help facilitate a speedy resolution to this issue.

We look forward to hearing from you.

Best wishes,

Johanna Baxter
Head of Local Government, UNISON