

Matt McLaughlin



First Minister of Scotland

St Andrews House
Regent Street
Edinburgh
12 August 2022

UNISON House
14 West Campbell Street,
Glasgow
G2 6RX

12 Aug 2022

Tel: 0141 342 2899

Dear Nicola

NHS Scotland Pay 2022/23

On 3 October 2022, UNISON will initiate a formal industrial action ballot of 50,000 NHS workers in Scotland after 91% of our members rejected the governments offer and on pay and 83% of those who responded indicated that they were willing to take industrial action overpay.

Our NHS members and the union have not taken this decision lightly. Time and again UNISON members working in the NHS have stepped up, be it in response to the COVID pandemic; weather related crisis such as winter storms and other significant events such as the terrorist attack at Glasgow Airport. Their dedication to their patients is set against a backdrop of continued staffing shortages and below inflation pay awards. The current cost of living crisis and Government's failure to react positively to increased costs is the final straw.

Whilst UNISON will remain within the national negotiating machinery, we would take this opportunity to call upon you and your offices to immediately intervene to table a pay offer which our members would find acceptable and would as a result remove the possibility of industrial action and the inevitable disruption that will follow.

We are ready at anytime to discuss this issue with you and your government.

Yours sincerely

A handwritten signature of Matt McLaughlin in black ink on a yellow rectangular background.

Matt McLaughlin

**Regional Organiser
Head of Health -UNISON Scotland**

Yours sincerely

A handwritten signature of Wilma Brown in black ink.

Wilma Brown

**Chair of UNISON Scotland health
committee**

**Cc Humza Yousef MSP, Cab Sec for Health and Social Care
Health Comm
Media outlets**