



No.13 Autumn 2021

Pride Events

On 4th September we attended Bute Pride for the first time and held a stall for visitors and members to sign up to become members of UNISON and to enlist in our information sharing email list for OUT in UNISON. We had good attendance as the only trade union present and great visibility in local press and online presence. We addressed the crowd and promoted being part of a Trade union and the importance of our equality agenda both in UNISON and our predecessors.



Discussions took place with the Highland Branch Secretary who is a resident of Bute. Their Branch sponsored the stall at this event with a £250 donation. We hope to work on this to a build a Highland / Argyll and Bute joint event and or sponsorship to allow the growth of this excellent smaller event as it finds its way and promotes inclusion in the islands and beyond.



On 11th September we attended Dumfries and Galloway Pride and once again with the support of local reps held a stall and promoted Trade Unionism and our equality work. We will aspire to assist in the growth of Borders and Dumfries events and have been making good contacts with organisers for Pride events across the region.

On 25th September we were represented at Oban Pride by Ann Cameron-Burns who held a stall for visitors and current members and again allowed them to sign up to become a member of UNISON. We had good attendance and visibility and online presence. We will advise if we plan to attend further events as we move through the remainder of the year.



ILGA Conference 2021

The ILGA-Europe team have developed a plan for this year's online event. They took time to reflect on what was learned in 2020, with a view to building an even better Gathering Online this year. Whilst an online event of course cannot replace all the unique elements of our Annual Conference, their intention is to again offer a meaningful moment for LGBTI activists in Europe and Central Asia to connect and come together this year.



We have already attended this year's financial EGM to approve the audit report and finances for 2021-22. We look forward to attending ILGA's second Gathering Online which will take place from 25-29 October 2021, followed by the full AGM on 30-31 October 2021 where we vote on the running of ILGA and any changes to their structure.

UNISON Scotland LGBT+ Annual General Meeting

This year we have good attendance at our AGM and nominations for seats on the Regional LGBT+ committee. There are a few seats where the number of applicants currently means that an election is required at the AGM. We will be joined this year by Scott Cuthbertson from Equality Network, and we will be discussing LGBT+ equality in the new parliamentary session and the year ahead.

We also plan to arrange some members virtual sessions where we can discuss plans and share information on the coming year and our plan of work.

Upcoming Dates of importance

October	
9-16	Hate crime awareness week
11	National Coming Out day
12-13	UNISON retired members conference
14-15	UNISON police and justice conference
22	LGBT+ conference final agenda published
25-29	ILGA-Europe annual conference
30–1 Nov	UNISON national disabled members conference
November	
18	UNISON national LGBT+ committee
19 – 21	UNISON LGBT+ conference
20	Transgender Day of Remembrance

UNISON National LGBT+ Conference



We look forward to attending National LGBT+ conference in November which will be the first time we can physically gather and share our experiences of the last year and come together to vote on motions to set our action plan for 2021-22. This year's conference is due to take place at The Brighton Centre Kings Road Brighton East Sussex BN1 2GR.

We hope that even if it is your first time that you will consider speaking to motions and encouraging debate.

Your Regional Committee will be at conference to support and welcome you, and a regional meeting is arranged to guide you on conference processes. Motions have been submitted from the region and from some Scottish branches.

The final agenda will be released on October 22nd when we will be aware of all amendments to motions and we can discuss these further at the regional meeting. If you have any questions, please feel free to contact us via UNISON Scotland or message us on the Facebook page.

We will produce a guide to conference nearer the time with information on your regional delegates and times and venue of any meetings we will have at the conference before the official business commences. This will be sent to all Scottish delegates after you register. This will allow new delegates to get acquainted with your regional and national committee members before heading off to Brighton.

Organising for Equality

Scottish LGBT+ Committee and LGBT+ lead officers wish to formalise our communication strategy and plan for future events in a structured way. We are looking to coordinate Branches to work together for events and to work in a collaborative way to plan for events such as Pride and build a Scottish network. If you are a Branch LGBT+ or equality officer, please get in touch so we can add you to our database.

Contact and Information

Facebook Group – Unison Scotland LGBT (ask to join private group)

Twitter - @UNISONScotlandLGBT

'Out in UNISON' is only published three times a year, but you can get monthly updates direct to your inbox by signing up for our LGBT+ e-bulletin at: unison.org.uk/out