



No.3 Summer 2018

Are you a good trans ally to people at work?



We all need people on our side, celebrating with us when things go well and supporting us when times are hard. Trans people and trans rights are becoming increasingly visible but many people still face real isolation. UNISON and trade unionism are all about solidarity, with no member left to face trouble alone.

Every non-trans person can be an ally for trans equality, but not everyone feels confident doing this. It's not complicated. We are stronger together. Download or order the new UNISON trans ally factsheet

<https://www.unison.org.uk/content/uploads/2018/03/24861.pdf>

Grampian Pride a roaring success

Saturday 26th May saw the first Grampian Pride march down Union Street in Aberdeen which had many hundreds of people proudly raising their rainbow flags and enjoying the sunshine in an inspiring event by the LGBT+ community, joined by their friends and allies from all walks of life.

Local branches and activist worked closely with the regional LGBT committee to provide an information stall and they created the first ever UNISON float at a Pride event in Scotland, a fantastic achievement and shows the amazing support for equalities in the region.



An estimated 5000 people attended the event at their Pride village, and there was a huge amount of engagement with a variety of employed members and students who were considering positions in public service. New members were recruited and our SOG contacts list grew in number.

Our LGBT network continues to grow across Scotland. We are proud to be one of most highly visible public sector unions fighting LGBT issues.

STUC LGBT+ Workers Conference

Your LGBT committee delegates attended the Annual STUC LGBT+ workers conference in Clydebank over the weekend of 9-10th June 2018 to work with our sister unions to discuss issues facing our community and LGBT+ members both in and out of the workplace and agree motions for the committee to take forward.

Topics ranged from discrimination, education, marriage equality, Brexit, Culture and sport, Mental Health awareness, Gender recognition, Health, to creating inclusion, with motions on a variety subjects. Our Committee motions on Non-binary inclusion and Dementia care for LGBT people in an ageing population, carried unanimously.

We attended workshops on Mental Health awareness and Pride and were delighted to hear from speakers Claire Moore on Love Equality in Northern Ireland, Rhoda Grant MSP on building an inclusive society, LGBT Unity, Hugh Torrance from Leap Sports, Lynn Henderson STUC President, and Sharon Edwards STUC Women's Committee.



Scottish Region Pride Events

Isle of Bute Pride – 15-17th June 2018

Edinburgh Pride – 16th June 2018

Fife Pride, Kirkcaldy – 7th July 2018

East Renfrewshire Pride – 13th July 2018

Glasgow Pride – 14th and 15th July 2018

Livingston Pride – 28th July 2018

Saltire Pride, East Lothian – 4th August 2018

Perth Pride, 11th August 2018

Dumfries & Galloway Pride – 15th September 2018

Dundee Pride – 22nd September 2018

We believe that when we work together, we are stronger and make a bigger impact. If you or your Branch are planning on attending any Pride events across Scotland, please contact the committee. Many thanks to Branches who have assisted in the running of a stall at some of the new events, or who have offered financial assistance to do so, this is greatly appreciated and your help has been invaluable. Let's continue to build our UNISON LGBT network in Scotland.

UNISON National LGBT Conference 2018

This year's conference takes place from Friday 16th to Sunday 18th November at the Harrogate International Centre. Deadline for nominations to attend is 12 noon, Friday 21st September 2018.

Around 400 LGBT members from all sectors are likely to attend this conference. The programme includes keynote speakers, debate of policy motions, workshops, drop-ins, side meetings for black, disabled, bi, trans and young members and lots of networking opportunities.

If you are a UNISON LGBT member and would like to attend, we suggest making contact with your local Branch in the first instance. You can get the registration form using this link -

<https://www.unison.org.uk/events/2018-lgbt-conference>

Your Regional Committee will produce a guide to conference nearer the time with information on your Regional delegates and meetings etc. This will be sent to all Scottish delegates after registration.

We actively encourage members to attend conference, even if it is your first time the regional committee will be there to support and welcome you. Where possible we encourage members to submit motions via Branches to add to the agenda of conference business.

For more information about the conference, email - out@unison.co.uk.

OUT IN UNISON

'Out in UNISON' is only published three times a year, but you can get monthly updates direct to your inbox by signing up for our LGBT e-bulletin at

unison.org.uk/out

LGBT National Meetings & Events

National Trans network meeting – 19th July 2018

National Bi network meeting – 19th July 2018

National Trans Pride, Brighton 21st – 23rd July 2018

National Disabled LGBT Members network meeting – 8th August 2018

National Disabled LGBT Members meeting – 13th September 2018

Contact and Information

Facebook Group – Unison Scotland LGBT (ask to join private group)

Twitter - @UNISONScotlandLGBT

Instagram - UNISONScotLGBT