

Matt McLaughlin



Humza Yousaf MSP  
Cabinet Secretary for Health and Social Care,  
The Scottish Parliament  
Edinburgh  
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UNISON House  
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5 Sept 2022,

Dear Cabinet Secretary,

### **NHS Scotland Pay 2022/23**

UNISON branches from across Scotland's NHS met today to receive an update on pay. Although part of our regular series of meetings, pay was scheduled onto the agenda on the basis that your officials had advised staff unions that pay meetings would be set up for week beginning 5 September.

Our lay activists were therefore angry when it was reported that despite assurances of a meeting being scheduled, no contact had been received from Scottish Government.

As our union gears up for the biggest NHS industrial action ballot in the history of devolution, our activists and members are concerned that continued delays and lack of clear direction from government will drive UNISON members into dispute mirroring the disruption we have recently seen in refuse and other public services.

As we approach winter and the inevitable annual crisis in our NHS, UNISON Scotland believes that it is incumbent upon the Scottish Government to make meaningful progress on the issue of NHS pay.

I look forward to hearing from you.

Yours sincerely

A handwritten signature in black ink on a yellow rectangular background. The signature reads "Matt McLaughlin" with a horizontal line underneath.

Matt McLaughlin  
**Regional Organiser**  
**Head of Health -UNISON Scotland**