SJC Spinal Column Points

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	Hourly	Rate
SCP	Rate FY	Effective 1/4/23
SCP	2022/23	(improved
		Nov offer)
2	£8.91	£9.95
3	£9.01	£10.05
4	£9.13	£10.17
5	£9.26	£10.30
6	£9.35	£10.39
7	£9.45	£10.49
8	£9.57	£10.61
9	£9.70	£10.74
10	£9.81	£10.85
11	£9.93	£10.97
12	£10.07	£11.11
13	£10.19	£11.23
14	£10.31	£11.35
15	£10.44	£11.48
16	£10.59	£11.63
17	£10.71	£11.75
18	£10.82	£11.86
SLGLW	£10.85	£11.89
19	£10.98	£12.02
20	£11.11	£12.15
21	£11.25	£12.29
22	£11.41	£12.45
23	£11.55	£12.59
24	£11.70	£12.70
25	£11.81	£12.81
26	£11.96	£12.96
27	£12.11	£13.11
28	£12.26	£13.26
29	£12.42	£13.42
30	£12.59	£13.59
31	£12.76	£13.76
32	£12.88	£13.88
33	£13.09	£14.09
34	£13.25	£14.26
35	£13.45	£14.47
36	£13.61	£14.65
37	£13.80	£14.85
38	£13.98	£15.05
39	£14.15	£15.23

SCP	Hourly Rate FY 2022/23	Hourly Rate Effective 1/4/23 (improved
		Nov offer)
40	£14.33	£15.43
41	£14.36	£15.46
42	£14.52	£15.63
43	£14.78	£15.91
44	£14.96	£15.96
45	£15.17	£16.17
46	£15.36	£16.37
47	£15.58	£16.61
48	£15.80	£16.84
49	£16.02	£17.07
50	£16.24	£17.31
51	£16.45	£17.53
52	£16.69	£17.78
53	£16.91	£18.03
54	£17.16	£18.29
55	£17.38	£18.52
56	£17.64	£18.80
57	£17.88	£19.05
58	£18.13	£19.33
59	£18.40	£19.61
60	£18.65	£19.87
61	£18.93	£20.18
62	£19.15	£20.41
63	£19.47	£20.75
64	£19.71	£21.01
65	£20.00 £20.26	£21.21 £21.48
66 67	£20.26	£21.46
68	£20.37	£21.02
69	£20.00	£22.12
70	£21.14	£22.42
71	£21.75	£23.07
72	£22.07	£23.40
73	£22.20	£23.54
74	£22.53	£23.90
75	£22.88	£24.26
76	£23.21	£24.61
77	£23.54	£24.97
78	£23.93	£25.38
79	£24.28	£25.74
80	£24.64	£26.13

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		Hourly
	Hourly	Rate
005	Rate FY	Effective
SCP	2022/23	1/4/23
		(improved
04	COE 04	Nov offer)
81	£25.01	£26.52
82	£25.37	£26.91
83	£25.77	£27.33
84	£26.17	£27.75
85	£26.54	£28.15
86	£26.92	£28.55
87	£27.32	£28.98
88	£27.76	£29.44
89	£28.18	£29.89
90	£28.57	£30.30
91	£29.01	£30.76
92	£29.46	£31.24
93	£29.89	£31.69
94	£30.37	£32.21
95	£30.79	£32.65
96	£31.25	£33.14
97	£31.73	£33.65
98	£32.17	£34.12
99	£32.70	£34.68
100	£33.14	£35.15
101	£33.66	£35.69
102	£34.16	£36.23
103	£34.65	£36.74
104	£35.21	£37.34
105	£35.71	£37.88
106	£36.28	£38.47
107	£36.83	£39.06
108	£37.39	£39.65
109	£37.93	£40.23
110	£38.49	£40.81
111	£39.08	£41.44
112	£39.65	£42.05
113	£40.25	£42.68
114	£40.23	£43.34
115	£41.50	£44.02
116	£41.50	£44.02 £44.66
117	£42.11	£44.00 £45.30
118	£43.39	£46.02
119	£44.01	£46.67
120	£44.67	£47.37
121	£45.34	£48.09

SCP	Hourly Rate FY 2022/23	Hourly Rate Effective 1/4/23 (improved Nov offer)
122	£46.00	£48.78
123	£46.67	£49.49