



Issue 268 4th - 10th November 2019

Be Reasonable

UNISON Scotland's Disabled Members' Committee has launched its new campaign to challenge attitudes to disabled people in the workplace. The [Be Reasonable](#) campaign highlights the need for employers to adjust their thinking when it comes to reasonable adjustments for disabled workers. These are a legal requirement so really we shouldn't have to be shouting about them but...

A reasonable adjustment is anything that helps the person to carry out their normal duties. Often small things make the biggest difference. A reasonable adjustment can be as simple as changing a harsh light bulb for a soft one. In fact, 70% of reasonable adjustments cost nothing at all.

Registered to vote? If not [register here](#) (why should you? [He'll tell you](#)) Already registered? - [get a postal vote](#). Sorted?.. [let's go then](#)



Election day is
going to be COLD

Launch of Further Education Branch

UNISON Scotland is proud to announce the launch of our new national Further Education Branch. This isn't so much a case of 'new kids on the block' - as 'reorganised' ones. It is the product of a number of consultations and significant growth of UNISON membership in the sector. More details [here](#)



go for
growth
*growing a stronger union

It's good to grow...

And more members make us stronger. This November we're running another recruitment and retention campaign. For more information and to watch our video look [here](#).

Scotland in UNISON Issue 140
November 2019



MAC 20 Retired Members' Conference issue



UNISON signs TUC's Dying to Work charter



PICK OF THE MEDIA

31/01/19 bbc.co.uk
[This is a good thing](#)

30/10/2019 eveningtimes.co.uk
[Glasgow's poorest postcodes worst in Scotland hit by cancer deaths.](#) - More about health inequality and how to tackle it [here](#).

29/10/19 unison.org.uk

[UNISON celebrates the Amos Bursary](#)

30/10/19 bbc.co.uk youtube.com

Meanwhile in Chile, [demands for justice](#) accompany attempts to drive the people from the streets - [El pueblo unido, jamás será vencido!](#)

[Read UNISON's General Secretary Dave Prentis' blog for views on issues UNISON is working on and information on what he's doing.](#)

**PUBLIC
WORKS:
TOOLKIT**

[Public Works](#) is the UNISON Scotland campaign for jobs, services, fair taxation and a Living Wage... and against austerity. [This toolkit](#) provides branches with campaign resources to save our public services from the cuts driven by an austerity that is a political choice not an economic necessity.

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