



Issue 269 11th - 17th November 2019

**Scottish Government Debate:
Protecting the Rights of EU Citizens in Scotland**

Whatever sort of sort of Brexit we get UNISON Scotland is clear. We will support the rights of our members who live and work here - delivering public services (and paying taxes). Our latest statement of that commitment is [here](#).

AI & Data Driven Technology

Technological change is not a new issue for Trade Unions. It has been a constant feature of the industrial age (don't take our word for it, ask any handloom weaver)

Another constant is that people are only employed either when machines can't do the work – or where people are cheaper than machines. The advent of Artificial Intelligence doesn't change this.

Where employers adopt new technology, many will prioritise cutting costs without regard for the consequences for staff – far less the wider community. Social responsibility will only be maintained if workers collectively, have significantly more say in how their workplace operates. It also needs to be considered how much the adoption of automation and AI means outsourcing the design and scope of services to giant tech firms.

The nature and quality of work is a political question – and needs to be a BIG political question.. And that includes a discussion about what labour is deemed productive. Automation is something that is happening, and will continue. We need to prepare for that. We know what employers will do.

The task of parliament is to shape the adoption of new technology in ways that will allow it to be good for society – as opposed to simply good for shareholders.

R-E-S-P-E-C-T

November is young workers' month and our young members have come up with five things they want from employers. [> Watch the film and find out more](#)



Celebrating our local services champions

The people who make our lives better, from dawn till dusk



go for *
growth
*growing a stronger union

It's good to grow...

And more members make us stronger. This November we're running another recruitment and retention campaign. For more information and to watch our video look [here](#).

PICK OF THE MEDIA

11/11/19 *Dailyrecord.co.uk*

Difficult times for staff in Inverclyde Royal. **Action needed**

06/11/19 *class.org.uk*

Why equality is the foundation of society.....

05/11/19 *dailyrecord.co.uk*

West Dunbartonshire workers to stage demo over bank holiday change.

05/11/19 *morningstaronline.co.uk*

New report by Audit Scotland show Scottish councils at breaking point.

04/11/19 *tuc.org*

Disability Pay Gap Day: disabled people work 2 months of the year for free

04/11/19 *scramnews.com*

Subcoswhy they are a very bad thing.

Read UNISON's General Secretary Dave Prentis' blog for views on issues UNISON is working on and information on what he's doing.

PUBLIC WORKS: TOOLKIT

Public Works is the UNISON Scotland campaign for jobs, services, fair taxation and a Living Wage... and against austerity. **This toolkit** provides branches with campaign resources to save our public services from the cuts driven by an austerity that is a political choice not an economic necessity.

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