



Issue 316 7th - 20th June 2021

Women's Health Statement

That the Scottish government intends to develop a Women's Health plan will be widely welcomed. We are particularly pleased that it will include an emphasis on the menopause.

Because the menopause is only experienced by women, it has been received comparatively little attention. UNISON has sought to change this as, amongst other things, **the menopause is a workplace issue**. Any plan the Scottish Government publishes should include a commitment to ensuring that policies supportive of women experiencing the menopause become the norm across all of Scotland's public services.

For the plan to deliver though, it will require extra not simply redirected resources. It would be cruel irony if the announcement of a health plan for women with an emphasis on the menopause had as its most obvious impact putting extra pressure on a largely female workforce many of whom are going through the menopause.

UNISON wins ground-breaking tribunal hearing

Employers can no longer mistreat staff who take part in industrial action, following a ground-breaking **tribunal ruling**. UNISON general secretary Christina McAnea said: "Good employers have nothing to fear. But those who've been treating staff unfairly because they've taken strike action will need to beware. "Until now, employers have used a loophole in UK law to pick on workers who've taken part in disputes, safe in the knowledge that nothing will happen to them. Now they'll no longer be able to. "This is an important victory for UK workers. It confirms that if ever they need to take legal action over pay, holidays or other workplace issues, unions can protect them from employer bullying and harassment." Read **more**

[General Secretary's Blog: Why G7 leaders need to work much harder on vaccine access](#)

Majority of nursing staff have experienced sexual harassment at work

Three in five nurses (60%) have experienced sexual harassment at work, according to a **new survey** published by UNISON and Nursing Times. More than 2,000 nursing staff and students took part in the research, which shows that incidents of sexual harassment are almost commonplace, with staff targeted by patients, family and friends of those in their care, and their own health colleagues. The full results of the survey are **here**.

UNISON Scotland Pension Newsletter No.60 May 2021

UNISON Special Virtual Delegate Conference - all the news

Event – Thursday 10 June at 6pm on Zoom
Motion 72: Supporting Our Branches - Question Time
with



Josie Bird – Chair
of the Branch
Resources Review



Lilian Macer – Vice Chair of the
Branch Resources Review



Christina McAnea – General
Secretary

#heartUNISONbranches

Recording of the BRR Event that took place
on 10 June 2021 featuring Lilian Macer
(Scottish Regional Convenor and Vice Chair
of the BRR) and General Secretary Christina
McAnea.



Scotland in UNISON June 2021

Scottish council activists' bulletin covering:

Council workers plan action on 'derisory' offer;
Activists and team effort deliver NHS pay victory;
Dundee university UNISON strike vote wins pension concessions;
CARF campaign keeps rights to local government pension scheme;
Outrage at evictions and bombardment of Gaza;
Welcome trend towards taking public services back in-house;
Glasgow heeds UNISON call to re-open venues

GREEN UNISON

Doing our bit to make
public services greener

UNISON Scotland Green Network

Everything you need to know about Green
UNISON Week 18-26 Sept, Green Network 29
June, Stop Climate Chaos Scotland
coalition's [ClimateFringeWeek](#), Strathclyde
pensions divestment and more [all here](#)

PICK OF THE MEDIA

11/06/21 dumbartonreporter.co.uk

NHS 24: Hundreds of Dumbarton workers in "chaotic" move plans.

08/06/21 theguardian.com

UK government loses legal battle over transparency of 'Orwellian' unit | Freedom of information

08/06/21 tuc.org.uk

TUC slams government for "trying to tie unions up in red tape".

08/06/21 leftfootforward.com

Union Dues: Big data and the union movement.

05/06/21 tuc.org.uk

Nearly one in three disabled workers say that they've been treated unfairly at work during the Covid-19 pandemic.

04/06/21 centrallifetimes.com

Fife Council's 'undervalued' workers could go on strike over pay.

03/06/21 neweconomics.org
Outsourcing as a threat to public health.

02/06/21
Billionaires, however charitable, prioritise their interests not ours.

02/06/21 unison-scotland.org
Strathclyde Pension Fund: Climate justice delayed is climate justice denied.

27/05/21 unison.org.uk
List of failures shows how little government understands about care sector.



Welcome to UNISON Scotland learning!

[Here is our calendar](#) for the courses for first 6 months of 2021.

Build your skills with our national programme [UNISON Learning](#) -
a whole range of courses for our members.



**Support for family and friends
of deceased members**

We want you to know that if you're the
family or friend of a UNISON member that
has died, [we're here to help.](#)

Coronavirus: your rights at work

Read our Q&A



UNISON - ALWAYS WITH YOU

Join UNISON now ▶



Update your UNISON details

0800 0 857 857



To take part in our consultations, surveys and ballots, we need accurate information: **your work, email & mobile.**

PUBLIC WORKS: TOOLKIT

Public Works is the UNISON Scotland campaign for jobs, services, fair taxation and a Living Wage... and against austerity. **This toolkit** provides branches with campaign resources to save our public services from the cuts driven by an austerity that is a political choice not an economic necessity.