

# **UNISON**

## **SUMMARY OF TERMS AND CONDITIONS**

### **APPLICABLE TO ALL UNISON STAFF**

- 32 days annual leave plus 11 public and extra statutory holidays
- UNISON Staff Pension Scheme; a “final salary” pension scheme
  - Employee cost: 10.3% of salary (via salary sacrifice)
  - Employer contribution: 27.7% of salaries
- Car (where applicable to the post)
- Relocation Expenses (where applicable)
- Interest free season ticket loan
- Cycle to Work Scheme
- Time off for public duties
- Full training and development support
- Parental/Carer leave scheme
- Maternity leave
- Adoption leave
- Job share scheme
- Childcare Allowance / Childcare Voucher Scheme
- 24 hour Counselling service – ICAS
- Occupational Health Scheme