



Issue 342

9th - 15th January 2023

NHS in Crisis

A winter crisis in the NHS is now an expected part of the year. This crisis rumbles from winter, into spring, summer and autumn (long before covid). UNISON been highlighting the lack of meaningful workforce planning, year after year for the past decade which has led to a critical situation around vacancy levels. This, coupled with a severe lack of investment in social care, meant we all saw this crisis coming. When the service can't cope in the summer, it tells you there is absolutely no give in the system.

NHS staff are being pushed to the absolute limit. The First Minister's recognition that staff are working hard and delivering truly excellent care has never been in doubt - but it is simply not enough. Our patients and staff are not safe in these conditions and they deserve so much better. The Scottish Government should never put the country in this situation again, we need a meaningful long-term plan to bring the NHS back to full health which means not just recruiting more staff now, investment in all health and care staff in Scotland and coherent and meaningful reform of social care (something not offered by the National Care Service Bill- see below). Our NHS and it's deserve better than crisis management - and interventions aimed at changing the situation - rather than just perceptions of the situation.

National Care Service - Drop in Session at Parliament for MSPs

UNISON Scotland - like many organisations involved in the care sector are very worried about the proposals contained in the National Care Service (Scotland) Bill. This Bill is **not the change that that social care needs**. We are inviting MSPs to join UNISON - and a range of other organisations representing care providers and care users to hear our concerns first hand.

There will be a drop in session at the parliament on **Wed 11th 12-2pm Room Q1.04**, Scottish Parliament. Alongside UNISON at the event will be representatives from Parkinson's UK (Scotland), CoSLA, Cipfa, Quarriers, and Social Work Scotland.

STUC Report on increasing taxes to fund Scottish public Services

National Care Service *Watch*

Join our campaign for a real National Care Service.



Member support and services

UNISON can help you in many ways, both at work and at home, including There for You and Legal Services. Information on support can be found [here](#).



UNISON Scotland Activist Education

UNISON has a proud history of providing high quality learning opportunities for our members. We work with trusted national institutions like The Open University and the Workers' Educational Association (WEA) and a host of local providers, and we also deliver informal learning in-house.

Our online education programme for 2023 is [here](#).

7 reasons to join UNISON



UNISON - ALWAYS WITH YOU - JOIN NOW

Update your UNISON details



0800 0 857 857

To take part in our consultations, surveys and ballots, we need accurate information: **your work, email & mobile.**
