



UPDATE RE JNCC 10/11/16

Dear Colleague,

UNISON notified the employer that it would not be participating in today's JNCC, a decision that has not been taken lightly by the trade union side, UNISON, Unite and GMB.

The Scottish Police Authority and the Police Service of Scotland have been informed that it is completely unacceptable to UNISON that the following issues are still outstanding:

- Pay Claim 2016/17 - our claim was submitted to the employer in August and SPA /PSOS are still not in a position to respond to us three months later.
- Recognition Payment - as members are aware UNISON submitted a claim for a recognition payment due to the delay in the modernisation project, by the employer, until 2018. to date there has been no response.
- VR/ER Terms 2017/18 - UNISON is still awaiting confirmation of the terms for the next financial year. Any member still awaiting departmental restructuring will be anxious that any VR/VR terms are at least equal to that has been in place in recent years.
- Estates Strategy - the strategy, including the possible closer elf police stations, has seen no early engagement with the trade unions.
- Financial Situation Within SPA/Police Scotland - to date the trade union have still not received a comprehensive financial overview on the financial "black hole" of around £20m. UNISON has been awaiting an update on this since April.

It is our clear view that SPA/Police Scotland will yet again use support staff jobs to try and balance the books. Our members have witnessed around 2000 job losses since April 2013. The latest proposal, to shed another 81 jobs, without a detailed business case being delivered, is totally unacceptable.

UNISON will be contacting the Scottish Government Police Division to express our dissatisfaction with the current SPA/Police Scotland engagement.

UNISON will be back in touch with you as soon as we have a further update,

Yours sincerely,

Gerry Crawley
UNISON Regional Organiser