

Local Government **ONE team**

Online ballot now open



Closes 31 January

Check your email
or call 0800 0 857 857
to have your say

**It's ONE team.
Vote accept,
join our fight for fairness.**



Not a member? **joinunison.org**

A fair and decent pay rise for all local government workers

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You are being balloted on COSLA's pay offer. UNISON is recommending that you vote ACCEPT. Ballot closes 31 January 2019.

- Make sure you use your vote.
- Encourage other members to vote.
- Recruit colleagues to join UNISON and get them to vote.
- Share on your social networks.
- Get involved in your local UNISON branch.

It is a three year offer from 1 April 2018 to 31 March 2021.

- 2018/19 - 3.5 per cent for everyone earning up to £80,000 (flat rate of £1600 flat rate for those above this)
- 2019/20 - 3 per cent
- 2020/21 - 3 per cent
- Scottish Local Government Living Wage will rise by same per cent.
- Full consolidation of the Living Wage by March 2021. In exceptional circumstances, an extension can be agreed up to 2022.
- A commitment to parity across the Local Government workforce

The award for 2018 will be backdated. Read employer's (COSLA) full offer at unison-scotland.org or speak to your steward.

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www.unison-scotland.org

